



127th MAINE LEGISLATURE

SECOND REGULAR SESSION-2016

Legislative Document

No. 1645

S.P. 670

In Senate, March 10, 2016

An Act To Address Employee Recruitment and Retention Issues at State Mental Health Institutions

(AFTER DEADLINE)

(EMERGENCY)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on Appropriations and Financial Affairs suggested and ordered printed.

Handwritten signature of Heather J.R. Priest in cursive.

HEATHER J.R. PRIEST
Secretary of the Senate

Presented by Senator KATZ of Kennebec.

Cosponsored by Representative DOORE of Augusta and

Senators: GRATWICK of Penobscot, HASKELL of Cumberland, Representatives: FOWLE of Vassalboro, FREY of Bangor, GATTINE of Westbrook, GRANT of Gardiner, MALABY of Hancock, POULIOT of Augusta.

1 **Emergency preamble. Whereas,** acts and resolves of the Legislature do not
2 become effective until 90 days after adjournment unless enacted as emergencies; and

3 **Whereas,** the state mental health institutions are an integral part of mental health
4 care in the State; and

5 **Whereas,** employee recruitment and retention is important to the stability of the
6 state mental health institutions; and

7 **Whereas,** this legislation provides for an increase in wages for certain personnel at
8 the state mental health institutions beginning July 1, 2016; and

9 **Whereas,** the 90-day period will not expire until after July 1, 2016; and

10 **Whereas,** in the judgment of the Legislature, these facts create an emergency within
11 the meaning of the Constitution of Maine and require the following legislation as
12 immediately necessary for the preservation of the public peace, health and safety; now,
13 therefore,

14 **Be it enacted by the People of the State of Maine as follows:**

15 **Sec. 1. Department to increase wages at state mental health institutions.**
16 The Department of Health and Human Services shall increase wages for select personnel
17 at the state mental health institutions. Wages must be increased by \$2 per hour for all
18 Acuity Specialist positions, Licensed Practical Nurse positions, Mental Health Worker I
19 positions, Mental Health Worker II positions and Mental Health Worker III positions.
20 Wages must be increased by \$4 per hour for all Nurse I positions, Hospital Nurse II
21 positions, Hospital Nurse III positions, Hospital Nurse IV positions, Psychologist III
22 positions and Psychologist IV positions.

23 **Sec. 2. Appropriations and allocations.** The following appropriations and
24 allocations are made.

25 **HEALTH AND HUMAN SERVICES, DEPARTMENT OF (FORMERLY BDS)**

26 **Disproportionate Share - Dorothea Dix Psychiatric Center 0734**

27 Initiative: Provides funds to increase wages by \$4 per hour for all Nurse I positions,
28 Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions,
29 Psychologist III positions and Psychologist IV positions at the state mental health
30 institutions.

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32	GENERAL FUND	2015-16	2016-17
33	Personal Services	\$0	\$177,815
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35	GENERAL FUND TOTAL	\$0	\$177,815

36 **Disproportionate Share - Dorothea Dix Psychiatric Center 0734**

1 Initiative: Provides funds to increase wages by \$2 per hour for all Acuity Specialist
2 positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental
3 Health Worker II positions and Mental Health Worker III positions at the state mental
4 health institutions.

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6	GENERAL FUND	2015-16	2016-17
7	Personal Services	\$0	\$57,790
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9	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$57,790</u>

10 **Disproportionate Share - Riverview Psychiatric Center 0733**

11 Initiative: Provides funds to increase wages by \$2 per hour for all Acuity Specialist
12 positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental
13 Health Worker II positions and Mental Health Worker III positions at the state mental
14 health institutions.

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16	GENERAL FUND	2015-16	2016-17
17	Personal Services	\$0	\$212,785
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19	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$212,785</u>

20 **Disproportionate Share - Riverview Psychiatric Center 0733**

21 Initiative: Provides funds to increase wages by \$4 per hour for all Nurse I positions,
22 Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions,
23 Psychologist III positions and Psychologist IV positions at the state mental health
24 institutions.

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26	GENERAL FUND	2015-16	2016-17
27	Personal Services	\$0	\$246,570
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29	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$246,570</u>

30 **Dorothea Dix Psychiatric Center 0120**

31 Initiative: Provides funds to increase wages by \$4 per hour for all Nurse I positions,
32 Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions,
33 Psychologist III positions and Psychologist IV positions at the state mental health
34 institutions.

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36	OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
37	Personal Services	\$0	\$321,385
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1 OTHER SPECIAL REVENUE FUNDS TOTAL \$0 \$321,385

2 **Dorothea Dix Psychiatric Center 0120**

3 Initiative: Provides funds to increase wages by \$2 per hour for all Acuity Specialist
4 positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental
5 Health Worker II positions and Mental Health Worker III positions at the state mental
6 health institutions.

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8 **OTHER SPECIAL REVENUE FUNDS** **2015-16** **2016-17**
9 Personal Services \$0 \$104,450

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11 OTHER SPECIAL REVENUE FUNDS TOTAL \$0 \$104,450

12 **Riverview Psychiatric Center 0105**

13 Initiative: Provides funds to increase wages by \$4 per hour for all Nurse I positions,
14 Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions,
15 Psychologist III positions and Psychologist IV positions at the state mental health
16 institutions.

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18 **OTHER SPECIAL REVENUE FUNDS** **2015-16** **2016-17**
19 Personal Services \$0 \$445,654

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21 OTHER SPECIAL REVENUE FUNDS TOTAL \$0 \$445,654

22 **Riverview Psychiatric Center 0105**

23 Initiative: Provides funds to increase wages by \$2 per hour for all Acuity Specialist
24 positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental
25 Health Worker II positions and Mental Health Worker III positions at the state mental
26 health institutions.

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28 **OTHER SPECIAL REVENUE FUNDS** **2015-16** **2016-17**
29 Personal Services \$0 \$384,591

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31 OTHER SPECIAL REVENUE FUNDS TOTAL \$0 \$384,591

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33 **HEALTH AND HUMAN SERVICES,**
34 **DEPARTMENT OF (FORMERLY BDS)**
35 **DEPARTMENT TOTALS** **2015-16** **2016-17**

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37 **GENERAL FUND** **\$0** **\$694,960**

