



130th MAINE LEGISLATURE

FIRST SPECIAL SESSION-2021

Legislative Document

No. 1453

H.P. 1069

House of Representatives, April 12, 2021

**An Act To Protect Small Employers by Prohibiting Municipalities
from Adopting Ordinances Regarding Employee Work Benefits
Other Than Ordinances Regarding Minimum Wage Rates**

Received by the Clerk of the House on April 8, 2021. Referred to the Committee on Labor and Housing pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative BRADSTREET of Vassalboro.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 30-A MRSA §3015** is enacted to read:

3 **§3015. Regulation of employee wages and benefits**

4 A municipality may not enact or enforce an ordinance, regulation or order regulating a
5 wage or benefit of an employee provided by an employer except for an ordinance
6 concerning a life safety matter or establishing a minimum wage rate for a particular class
7 of workers during a particular period of time.

8 **SUMMARY**

9 This bill prohibits municipalities from enacting or enforcing an ordinance, regulation
10 or order regulating wages or benefits of an employee provided by an employer except for
11 an ordinance concerning a life safety matter or establishing a minimum wage rate for a
12 particular class of workers during a particular period of time.