STATE OF MAINE

IN THE YEAR OF OUR LORD

TWO THOUSAND TWENTY-THREE

H.P. 16 - L.D. 12

An Act to Amend the Laws Governing Severance Pay to Cover More Types of Employers and Include More Workers

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §625-B, sub-§1, ¶A, as amended by PL 2015, c. 417, §1, is further amended to read:

A. "Covered establishment" means any industrial or commercial facility or part thereof that employs or has employed at any time in the preceding 12-month period 100 or more persons.

Sec. 2. 26 MRSA §625-B, sub-§1, ¶A-1, as enacted by PL 2015, c. 417, §1, is amended to read:

A-1. "Closing" means the permanent shutdown of industrial or commercial operations at a covered establishment. A closing may occur due to relocation, or termination of consolidation of the employer’s business.

Sec. 3. 26 MRSA §625-B, sub-§1, ¶F, as enacted by PL 1979, c. 663, §157, is amended to read:

F. "Relocation" means the removal of all or substantially all of industrial or commercial operations in a covered establishment to a new location, within or without the State of Maine, 100 or more miles distant from its original location.