



131st MAINE LEGISLATURE

LD 949

LR 1207(04)

An Act to Protect Workers from Employer Surveillance

Fiscal Note for House Amendment " " to Committee Amendment "A"

Sponsor: Rep. Roeder of Bangor

Fiscal Note Required: Yes

Fiscal Note

Eliminates judicial impacts

| | FY 2023-24 | FY 2024-25 | Projections FY 2025-26 | Projections FY 2026-27 |
|-----------------------------------|------------|------------|---------------------------|---------------------------|
| Net Cost (Savings) | | | | |
| General Fund | \$38,456 | \$53,852 | \$55,533 | \$57,274 |
| Appropriations/Allocations | | | | |
| General Fund | \$38,456 | \$53,852 | \$55,533 | \$57,274 |

Fiscal Detail and Notes

This amendment requires the Department of Labor to enforce the provisions governing employer surveillance. The amendment includes ongoing General Fund appropriations of \$38,456 in fiscal year 2023-24 and \$53,852 in fiscal year 2024-25 to the Regulation and Enforcement program within the Department of Labor for one half-time Labor and Safety Inspector position and related All Other costs to support the anticipated increase in workload associated with ensuring compliance with the new regulations.

This amendment removes the provisions in the bill that provides a private right of action for injunctive relief and recovery of civil penalties and attorney's fees for violation of the law regarding employer surveillance. It provides that an employer who violates the law is subject to a fine of not less than \$100 and not more than \$500 for each violation. The amount of General Fund revenue to be received from the assessment of fines can not be estimated but is expected to be minor.

Additional costs to the Department of Labor associated with the rulemaking process can be absorbed within existing budgeted resources.