



# 129th MAINE LEGISLATURE

LD 1546

LR 1582(03)

## An Act To Protect State Employees When Their Contracts Have Expired

**Fiscal Note for Bill as Engrossed with:**

**C "A" (S-202)**

**Committee: Labor and Housing**

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### Fiscal Note

Contingent current biennium cost increase - All Funds

#### **Fiscal Detail and Notes**

This bill provides that during the interim between the expiration of a state employee collective bargaining agreement and before the effective date of any subsequent collective bargaining agreement (CBA) state employees covered by the expired agreement must receive merit increases in accordance with the terms and conditions set forth in the expired agreement. Assuming merit increases would not be granted in the absence of this bill, these increases would represent a cost to state departments and agencies. No estimate of this cost is available at this time and no funding is provided in the bill. The Governor's proposed budget for the 2020-2021 biennium, LD 1001, includes funding for merit increases in anticipation of a CBA being in place.