



127th MAINE LEGISLATURE

LD 921

LR 1243(02)

An Act To Strengthen the Right of a Victim of Sexual Assault or Domestic Violence To Take Necessary Leave from Employment

Fiscal Note for Bill as Amended by Committee Amendment " "
Committee: Labor, Commerce, Research and Economic Development
Fiscal Note Required: Yes

Fiscal Note

Potential current biennium revenue increase - General Fund

	FY 2015-16	FY 2016-17	Projections FY 2017-18	Projections FY 2018-19
Net Cost (Savings)				
General Fund	\$46,467	\$54,972	\$56,267	\$57,614
Appropriations/Allocations				
General Fund	\$46,467	\$54,972	\$56,267	\$57,614

Fiscal Detail and Notes

This bill includes General Fund appropriations of \$46,467 in fiscal year 2015-16 and \$54,972 in fiscal year 2016-17 to the Regulation and Enforcement program within the Department of Labor for one half-time Labor and Safety Inspector position and related All Other costs associated with the additional enforcement activity expected to occur as a result of this legislation.

According to the Department of Labor, increasing the penalty to employers that violate the employment leave for victims of violence law to include the requirement that employers pay liquidated damages or reinstate affected individuals with back wages if that individual was terminated will result in more complaints being filed that will require more enforcement activity by the Bureau of Labor Standards.

Increasing the penalty that may be assessed for a violation from \$200 per violation to \$1,000 per violation may result in increased General Fund revenue from penalties. The amount will depend on actual experience.