

§979-C. Prohibited acts of the public employer, state employees and state employee organizations

1. Public employer prohibitions. The public employer, its representatives and agents are prohibited from:

A. Interfering with, restraining or coercing employees in the exercise of the rights guaranteed in section 979-B; [PL 1973, c. 774 (NEW).]

B. Encouraging or discouraging membership in any employee organization by discrimination in regard to hire or tenure of employment or any term or condition of employment; [PL 1973, c. 774 (NEW).]

C. Dominating or interfering with the formation, existence or administration of any employee organization; [PL 1973, c. 774 (NEW).]

D. Discharging or otherwise discriminating against an employee because he has signed or filed any affidavit, petition or complaint or given any information or testimony under this chapter; [PL 1973, c. 774 (NEW).]

E. Refusing to bargain collectively with the bargaining agent of its employees as required by section 979-D; [PL 1973, c. 774 (NEW).]

F. Blacklisting of any employee organization or its members for the purpose of denying them employment; [PL 2007, c. 415, §7 (AMD).]

G. Requiring an employee to join a union, employee association or bargaining agent as a member; and [PL 2007, c. 415, §8 (NEW).]

H. Terminating or disciplining an employee for not paying union dues or fees of any type. [PL 2007, c. 415, §9 (NEW).]

[PL 2007, c. 415, §§7-9 (AMD).]

2. State and legislative employee prohibitions. State and legislative employees, employee organizations, their agents, members and bargaining agents are prohibited from:

A. Interfering with, restraining or coercing employees in the exercise of the rights guaranteed in section 979-B or the public employer in the selection of its representative for purposes of collective bargaining or the adjustment of grievances; [PL 1973, c. 774 (NEW).]

B. Refusing to bargain collectively with the public employer as required by section 979-D; [PL 1973, c. 774 (NEW).]

C. Engaging in:

(1) A work stoppage;

(2) A slowdown;

(3) A strike; or

(4) The blacklisting of the public employer for the purpose of preventing it from filling employee vacancies. [PL 1973, c. 774 (NEW).]

[PL 1997, c. 741, §5 (AMD); PL 1997, c. 741, §12 (AFF).]

3. Violations. Violations of this section shall be processed by the board in the manner provided in section 979-H.

[PL 1973, c. 774 (NEW).]

SECTION HISTORY

PL 1973, c. 774 (NEW). PL 1997, c. 741, §5 (AMD). PL 1997, c. 741, §12 (AFF). PL 2007, c. 415, §§7-9 (AMD).

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