## **§638.** Leave for appointments for veterans

## (REALLOCATED FROM TITLE 26, SECTION 637)

- **1. Definitions.** As used in this section, unless the context otherwise indicates, the following terms have the following meanings.
  - A. "Employer" means a public or private employer. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]
  - B. "Paid leave" has the same meaning as in section 636, subsection 1, paragraph C. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]
- C. "Veteran" means an employee who is a veteran, as defined in section 877, subsection 3. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]
  [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]
- **2. Leave.** Pursuant to this subsection, an employer shall allow a veteran to take time away from work to attend a scheduled appointment at a medical facility operated by the United States Department of Veterans Affairs, as long as the veteran gives the employer notice of the appointment as soon as reasonably possible.
  - A. If an employer provides paid leave, the employer shall allow a veteran to use available paid leave to attend a scheduled appointment at a medical facility operated by the United States Department of Veterans Affairs. If a veteran has used all available paid leave, the employer shall grant unpaid leave to the veteran to attend the appointment. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]
  - B. If an employer does not provide paid leave, the employer shall grant unpaid leave to a veteran to attend a scheduled appointment at a medical facility operated by the United States Department of Veterans Affairs. [PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]

[PL 2019, c. 350, §1 (NEW); RR 2019, c. 1, Pt. A, §30 (RAL).]

**SECTION HISTORY** 

PL 2019, c. 350, §1 (NEW). RR 2019, c. 1, Pt. A, §30 (RAL).

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