

§964. Prohibited acts of public employers, public employees and public employee organizations

1. Public employer prohibitions. Public employers, their representatives and their agents are prohibited from:

A. Interfering with, restraining or coercing employees in the exercise of the rights guaranteed in section 963; [PL 1969, c. 424, §1 (NEW).]

B. Encouraging or discouraging membership in any employee organization by discrimination in regard to hire or tenure of employment or any term or condition of employment; [PL 1969, c. 424, §1 (NEW).]

C. Dominating or interfering with the formation, existence or administration of any employee organization; [PL 1969, c. 424, §1 (NEW).]

D. Discharging or otherwise discriminating against an employee because the employee has signed or filed any affidavit, petition or complaint or given any information or testimony under this chapter; [RR 2023, c. 2, Pt. E, §49 (COR).]

E. Refusing to bargain collectively with the bargaining agent of its employees as required by section 965; [PL 1969, c. 424, §1 (NEW).]

F. Blacklisting of any employee organization or its members for the purpose of denying them employment; [PL 2007, c. 415, §3 (AMD).]

G. Requiring an employee to join a union, employee association or bargaining agent as a member; and [PL 2007, c. 415, §4 (NEW).]

H. Terminating or disciplining an employee for not paying union dues or fees of any type. [PL 2007, c. 415, §5 (NEW).]

[RR 2023, c. 2, Pt. E, §49 (COR).]

2. Public employee prohibitions. Public employees, public employee organizations, their agents, members and bargaining agents are prohibited from:

A. Interfering with, restraining or coercing employees in the exercise of the rights guaranteed in section 963 or a public employer in the selection of a representative for purposes of collective bargaining or the adjustment of grievances; [RR 2023, c. 2, Pt. E, §50 (COR).]

B. Refusing to bargain collectively with a public employer as required by section 965; [PL 1969, c. 424, §1 (NEW).]

C. Engaging in

(1) A work stoppage;

(2) A slowdown;

(3) A strike; or

(4) The blacklisting of any public employer for the purpose of preventing it from filling employee vacancies. [PL 1969, c. 424, §1 (NEW).]

[RR 2023, c. 2, Pt. E, §50 (COR).]

3. Violations. Violations of this section shall be processed by the board in the manner provided in section 968, subsection 5.

[PL 1971, c. 609, §2 (RPR).]

SECTION HISTORY

PL 1969, c. 424, §1 (NEW). PL 1971, c. 609, §2 (AMD). PL 2007, c. 415, §§3-5 (AMD). RR 2023, c. 2, Pt. E, §§49, 50 (COR).

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