CHAPTER 505

TEACHERS' SALARIES

§13401. Equal pay
In assigning salaries to teachers of public schools, discrimination may not be made between male
and female teachers with the same training and experience employed in the same grade or performing
the same kinds of duties. [PL 1981, c. 693, §§ 5, 8 (NEW).]

SECTION HISTORY
PL 1981, c. 693, §§5,8 (NEW).

§13402. Minimum salaries
1. Minimum salary schedule.
[PL 1985, c. 505, §2 (RP).]

2. Increase.
[PL 2005, c. 635, §3 (RP).]

3. Substitute teachers. Substitute teachers must be compensated at the rate of not less than $30
for each day of service. Any substitute teacher under contract with the Maine Educational Center for
the Deaf and Hard of Hearing and the Governor Baxter School for the Deaf is deemed for the purposes
of civil liability to be an employee of a governmental entity under the Maine Tort Claims Act.
[PL 2005, c. 279, §12 (AMD).]

4. Annuity contract premiums. Money paid by a school administrative unit as a premium for an
annuity contract for the benefit of an employee shall, for purposes of minimum salaries for teachers, be
considered part of that employee's salary.
[PL 1981, c. 693, §§5, 8 (NEW).]

5. Reimbursement for additional professional training. When a certified teacher completes,
within any 2-year period, 6 credit hours of additional professional work approved by the superintendent,
the school administrative unit shall pay that teacher not less than $100.
[PL 1981, c. 693, §§5, 8 (NEW).]

6. Permits or special licenses. If the employment of teachers under permit or other special license
is authorized by the commissioner, the commissioner may prescribe minimum salaries and other rules
for this class of teachers.
[PL 1981, c. 693, §§5, 8 (NEW).]

SECTION HISTORY
§3 (AMD).

§13403. Recommended minimum salaries for 1986-87
(REPEALED)
SECTION HISTORY

§13404. Minimum salaries for 1987-88
§13405. Minimum salaries for 2006-2007

(REPEALED)

SECTION HISTORY

§13406. Minimum salaries for 2007 to 2019

Each school administrative unit shall establish a minimum salary of $30,000 for certified teachers for the school year starting after June 30, 2007 and before July 1, 2020. [PL 2019, c. 343, Pt. UU, §1 (AMD).]

SECTION HISTORY

§13407. Minimum salaries beginning in 2020-2021 school year

Each school administrative unit shall establish a minimum salary for certified teachers as follows: [PL 2019, c. 343, Pt. UU, §2 (NEW).]

1. School year 2020-2021. For the school year starting after June 30, 2020, the minimum salary is $35,000; [PL 2019, c. 343, Pt. UU, §2 (NEW).]

2. School year 2021-2022. For the school year starting after June 30, 2021, the minimum salary is $37,500; and [PL 2019, c. 343, Pt. UU, §2 (NEW).]

3. School years beginning in or after 2022. For the school year starting after June 30, 2022, and in each subsequent school year, the minimum salary is $40,000. [PL 2019, c. 343, Pt. UU, §2 (NEW).]

A school administrative unit shall provide to the department annually on or before October 1st the number of teachers eligible for incremental salary increases as defined in section 15689, subsection 7-A, paragraph A. [PL 2019, c. 343, Pt. UU, §2 (NEW).]

SECTION HISTORY
PL 2019, c. 343, Pt. UU, §2 (NEW).