

129th MAINE LEGISLATURE

FIRST REGULAR SESSION-2019

Legislative Document

No. 1564

S.P. 499

In Senate, April 16, 2019

An Act To Authorize Project Labor Agreements for Public Works Projects

Reference to the Committee on Labor and Housing suggested and ordered printed.

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DAREK M. GRANT Secretary of the Senate

Presented by President JACKSON of Aroostook.

1	Be it enacted by the People of the State of Maine as follows:
2	Sec. 1. 26 MRSA c. 43 is enacted to read:
3	<u>CHAPTER 43</u>
4	PROJECT LABOR AGREEMENTS
5	<u>§3501. Project labor agreements for public works projects</u>
6 7	1. Definitions. As used in this chapter, unless the context otherwise indicates, the following terms have the following meanings.
8	A. "Public authority" has the same meaning as in section 1304, subsection 7.
9	B. "Public works" has the same meaning as in section 1304, subsection 8.
10 11 12 13 14 15	2. Public authority may require project labor agreement. Notwithstanding any other provision of law regarding procurement of goods or services, a public authority may require a project labor agreement for any public works project when that public authority has determined, on a project-by-project basis and acting within its discretion, that it is in the public's interest to require such an agreement. In making such a determination, the public authority shall consider the effects a project labor agreement may have on:
16 17	A. The efficiency, cost and direct and indirect economic benefits to the public authority;
18	B. The availability of a skilled workforce to complete the public works project;
19	C. The prevention of construction delays;
20	D. The safety and quality of the public works project;
21 22	E. The advancement of minority-owned businesses and women-owned businesses; and
23	F. Employment opportunities for the community.
24 25	<u>3. Requirements.</u> A project labor agreement required by a public authority pursuant to this section must:
26 27	A. Set forth mutually binding procedures for resolving disputes that can be implemented without delay;
28 29	B. Include guarantees against a strike, lockout or other concerted action aimed at slowing or stopping the progress of the public works project;
30	C. Ensure a reliable source of skilled and experienced labor;
31 32	D. Include goals for the number of apprentices and for a percentage of work to be performed by minorities, women and veterans;
33 34 35	E. Provide for the invitation of all contractors to bid on the public works project without regard to whether the employees of any such contractor are members of a labor organization;

- 1F. Permit the selection of the lowest responsible qualified bidder without regard to2labor organization affiliation; and
- 3 <u>G. Bind all contractors and subcontractors to the terms of the agreement.</u>

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A project labor agreement required by a public authority pursuant to this section may not
require compulsory labor organization membership of employees working on the public
works project.

A. Bidder that does not agree to abide by conditions. A bidder for a public works
project that does not agree to abide by the conditions of the project labor agreement or a
requirement to negotiate a project labor agreement may not be regarded as a responsible
qualified bidder for the project.

SUMMARY

12 This bill allows a public authority to require a project labor agreement for a public 13 works project when that public authority determines that it is in the public's interest to 14 require such an agreement.