



130th MAINE LEGISLATURE

FIRST REGULAR SESSION-2021

Legislative Document

No. 1047

H.P. 775

House of Representatives, March 10, 2021

**An Act To Create an Alternate Minimum Wage Applicable to
Student Employees Who Are under 20 Years of Age and to
Employees Who Are under 18 Years of Age**

Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in cursive script that reads "Robert B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative RUDNICKI of Fairfield.
Cosponsored by Representatives: COSTAIN of Plymouth, LYMAN of Livermore Falls,
MORRIS of Turner, NEWMAN of Belgrade, PICKETT of Dixfield, SAMPSON of Alfred.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §664, sub-§1-A** is enacted to read:

3 **1-A. Student and minor wage.** Notwithstanding subsection 1, starting January 1,
4 2022 an employer may pay an employee who has not attained 20 years of age and is a
5 student at a secondary or postsecondary school and an employee who has not attained 18
6 years of age a minimum hourly wage of \$9.75. On January 1, 2023 and each January 1st
7 thereafter, the minimum hourly wage then in effect under this subsection must be increased
8 by the increase, if any, in the cost of living. The increase in the cost of living must be
9 measured as described in subsection 1.

10 **SUMMARY**

11 This bill provides a minimum hourly wage of \$9.75 starting January 1, 2022 for an
12 employee who has not attained 20 years of age and is a student at a secondary or
13 postsecondary school and an employee who has not attained 18 years of age. On January
14 1, 2023 and each January 1st thereafter, this minimum hourly wage must be increased by
15 the increase, if any, in the cost of living.