

STATE OF MAINE

—
IN THE YEAR OF OUR LORD
TWO THOUSAND TWENTY-ONE

—
H.P. 731 - L.D. 993

**An Act To Retroactively Grant Sick Leave Days to Public School Employees
Affected by COVID-19**

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 20-A MRSA §13605 is enacted to read:

**§13605. School administrative units to grant sick leave to public school employees
affected by COVID-19**

A school administrative unit shall grant up to 15 sick leave days used by a public school employee affected by the illness caused by infection with the coronavirus SARS-CoV-2, referred to in this section as “COVID-19,” in accordance with the following.

1. Requirements. A public school employee who was affected by COVID-19 and used sick leave prior to the effective date of this section is entitled to have sick leave time restored for those days used by that employee up to a maximum of 15 days if the employee:

- A. Was subject to a federal, state or local quarantine order related to COVID-19;
- B. Had been or was advised by a health care provider to self-quarantine for reasons related to COVID-19;
- C. Experienced symptoms of COVID-19 and sought a medical diagnosis;
- D. Cared for an individual subject to a federal, state or local quarantine order related to COVID-19; or
- E. Is a parent or guardian who provided care for a child whose school or place of child care was closed or unavailable due to precautions related to COVID-19.

2. Application. This section applies to any sick leave used by an employee from January 1, 2021 until the employee has been granted a maximum of 15 days of sick time for the purposes described in this section.