

129th MAINE LEGISLATURE

LD 1065

LR 2017(01)

An Act To Expand Health Insurance Coverage To Certain State Employees

Preliminary Fiscal Impact Statement for Original Bill Sponsor: Rep. Hickman of Winthrop Committee: State and Local Government Fiscal Note Required: Yes

Preliminary Fiscal Impact Statement

	FY 2019-20	FY 2020-21	Projections FY 2021-22	Projections FY 2022-23
Net Cost (Savings)				
General Fund	\$1,232,821	\$1,592,468	\$1,690,263	\$1,592,468
Highway Fund	\$215,368	\$287,158	\$287,158	\$287,158
Appropriations/Allocations				
General Fund	\$1,232,821	\$1,592,468	\$1,690,263	\$1,592,468
Highway Fund	\$215,368	\$287,158	\$287,158	\$287,158

Fiscal Detail and Notes

This bill requires the State to pay its share of individual premiums for the state employee health insurance plan for a seasonal or session-only employee regardless of whether the employee is in active work status. According to the Department of Administrative and Financial Services (DAFS), there are 351 seasonal executive branch employees, representing 9,105 additional weeks that state departments and agencies would need to pay health insurance premiums. Assuming an average cost of \$270 per employee per week, executive branch departments and agencies would pay an additional \$2,458,350 in health premiums. This will require General Fund appropriations of \$1,113,612 in fiscal year 2019-20 and \$1,484,815 in fiscal year 2020-2021 and Highway Fund allocations of \$215,368 in fiscal year 2019-20 and \$287,158 in fiscal year 2020-21. The remaining costs will be absorbed by multiple funds across state government.

The bill also includes a General Fund appropriation to the Legislature of \$64,960 in fiscal year 2019-20 and \$32,122 in fiscal year 2020-21 for additional costs of providing health insurance coverage for session-only employees. Costs to the Legislature are slightly lower than to executive branch departments and agencies because the Legislature currently pays a share of health premiums for session only employees who are not in active work status.

DAFS has indicated that it will require \$54,249 in fiscal year 2019-20 and \$75,531 in fiscal year 2020-21 for an Office Associate II position to support the provisions of this bill.