



129th MAINE LEGISLATURE

LD 507

LR 1418(02)

An Act To Amend the Laws Governing Employer Recovery of Overcompensation Paid to an Employee

Fiscal Note for Bill as Amended by Committee Amendment " "

Committee: Labor and Housing

Fiscal Note Required: Yes

Fiscal Note

Limit to payroll recovery of overcompensation - All funds

Fiscal Detail and Notes

Reducing the maximum amount an employer can withhold from an employee's pay in order to recover overcompensation, including overcompensation of paid leave, from 10% to 5% will delay the State's ability to fully recoup payments to an employee made in error. Prohibiting an employer from recovering overcompensation paid to an employee in error to three years preceding the date of discovery of the overcompensation may limit or eliminate the State's ability to recover the amount of the error.