



129th MAINE LEGISLATURE

LD 122

LR 822(01)

An Act To Prohibit an Employer from Asking a Prospective Hire about the Person's Compensation History until after a Job Offer Is Made

Preliminary Fiscal Impact Statement for Original Bill

Sponsor: Rep. Bryant of Windham

Committee: Labor and Housing

Fiscal Note Required: Yes

Preliminary Fiscal Impact Statement

| | FY 2019-20 | FY 2020-21 | Projections FY 2021-22 | Projections FY 2022-23 |
|-----------------------------------|------------|------------|---------------------------|---------------------------|
| Net Cost (Savings) | | | | |
| General Fund | \$41,322 | \$52,947 | \$54,424 | \$55,953 |
| Appropriations/Allocations | | | | |
| General Fund | \$41,322 | \$52,947 | \$54,424 | \$55,953 |

Correctional and Judicial Impact Statements

The additional workload associated with the minimal number of new cases filed in the court system does not require additional funding at this time.

The collection of additional fines will increase General Fund and dedicated revenue by minor amounts.

Fiscal Detail and Notes

The Regulation and Enforcement program within the Department of Labor will require ongoing General Fund appropriations of \$41,322 in fiscal year 2019-20 and \$52,947 in fiscal year 2020-21 for one half-time Labor and Safety Inspector position and related All Other costs associated with investigating potential violations of the law regarding employer inquiries of the compensation history of potential employees. This assumes an effective date of October 1, 2019.