

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

An Act To Clarify the Minimum Wage Law as It Relates to People with Disabilities

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §666, as amended by PL 1971, c. 620, §13, is further amended to read:

§ 666. Workers with disabilities

For any employment ~~into~~ which the minimum wage is applicable, the director may issue to ~~an employer for any person physically handicapped by age, or otherwise,~~ with a disability a special certificate authorizing the employment of such person for a period not to exceed one year at a wage less than the ~~minimum wage established by this subchapter~~ employer to pay that person a wage less than the minimum wage, based on the ability of the person to perform the duties required for that employment in comparison to the ability of a person who does not have a disability to perform the same duties. The director may hold ~~such~~ hearings and conduct ~~such~~ investigations as he shall deem necessary for the purpose of fixing the special minimum wage for the ~~licensee~~ person. ~~Such license~~ A certificate is valid for 2 years from the date of issue and may be renewed from time to time by the director. The director may issue a certificate to cover several employees with disabilities as long as the employer provides documentation justifying the special minimum wage.

Effective 90 days following adjournment of the 125th
Legislature, Second Regular Session, unless otherwise indicated.