

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

## **An Act To Ensure Fair Pay**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 26 MRSA §628-A** is enacted to read:

### **§ 628-A. Employee wage information**

In order to ensure that employees can determine whether an employer is discriminating in violation of section 628, an employee may inquire about, disclose, compare or otherwise discuss employee wages, and the employer may not interfere with, discharge or in any manner discriminate against the employee for such inquiries, disclosures, comparisons or other discussions.

### **SUMMARY**

This bill protects from employer discrimination employees who inquire about, disclose, compare or otherwise discuss employee wages.